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"Mapping Business Processes to Compliance Procedures"

Hosted by: Liva Randrembason, IIBA Presented and Sponsored by: Idera



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Today's Presenters



Kim Brushaber

Senior Product Manager for ER/Studio Business Architect IDERA



MAPPING BUSINESS PROCESSES TO COMPLIANCE PROCEDURES

Presented by Kim Brushaber, Senior Product Manager, IDERA

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"

A jury consists of twelve persons chosen to decide who has the better lawyer. - Robert Frost



BUSINESS JARGON VS TECHNICAL JARGON





JARGON – BUSINESS VS TECHNICAL VS LEGAL

BUSINESS JARGON

TECHNICAL JARGON

LEGAL JARGON







OBJECTIVES FOR EACH GROUP

BUSINESS GROUP

- Reporting to Stakeholders
- Assessing ROI of releases
- Identifying PII Data
- Defining Business Processes

TECHNICAL GROUP

- Software implementations
- Database Security
- Encryption
- Data Masking

LEGAL GROUP

- Liability
- Addressing regulation concerns
- Legal bases covered
- Data Protection Policies







OBJECTIVES FOR EACH GROUP

BUSINESS GROUP

TECHNICAL GROUP

LEGAL GROUP









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GETTING THE TEAMS TO WORK TOGETHER



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A lawyer is a person who writes a 10,000 word document and calls it a brief. – Franz Kafka



WHY ARE LEGAL TEAMS GETTING MORE INVOLVED?

PRIMARY AREAS OF FOCUS FOR GENERAL COUNSEL

When asked what are the primary areas of focus for the coming 12 months (selecting all that apply):

- 59% Data privacy and security matters
- 49% Employee compliance training
- 40% Third-party oversight and management
- 36% Changes in regulatory matters
- 34% Bribery and corruption
- 19% Internal investigations

https://consero.com/august-2017-corporate-compliance-ethics-report/



REGULATORY GUIDELINES (NOT ALL INCLUSIVE)

- Basel I, II and III (Banking)
- CGMP (Goods Manufacturing)
- CIS (Security)
- DISA/STIG (Security)
- FERPA (Family Rights)
- FISMA (Federal Agencies)
- GLBA (Finance)

- GDPR (Data Protection EU)
- HIPAA (Healthcare)
- ISO (Security)
- NERC CIP (Electricity)
- PIPEDA (Data Protection Canada)
- PCI DSS (Payment Cards)
- SOX (Accounting and Finance)



GUIDELINES MAY ASK YOU TO:

- Be transparent in how data is processed
- Collect only the information that is necessary
- Keep data accurate and up to date
- Keep data for a set amount of time
- Process information with adequate security measures in place
- Log, audit and monitor your operations and processing systems
- Detect and report on data breaches in a timely manner



GDRP AND THE DATA PROTECTION OFFICER (DPO)

GDPR Article 39 states that the DPO's responsibilities include (but are not limited to):

- Educating the company and employees on compliance requirements
- Training staff who are involved in data processing
- Conducting audits to ensure compliance and address any issues
- Liaison between the company and the GDPR Supervising Authority
- Monitoring the impact of data protection efforts
- Maintaining comprehensive records on all data processing activities
- Interfacing with users to inform them how their data is being used
- Creating and updating documentation on data protection policies
- Consulting on how to deal with privacy breaches

"

28K Data Protection Officers (DPOs) will be needed in the US and EU with as many as **75K** needed around the Globe due to GDPR.

(https://www.reuters.com/article/us-cyber-gdpr-dpo/rise-of-the-data-protection-officer-the-hottest-techticket-in-town-idUSKCN1FY1MY)

DATA SECURITY EXECUTIVE PERSPECTIVE



- 90% of CIOs admit to wasting millions on inadequate cybersecurity
- 90% of CIOs have already been attacked or expect to be attacked by bad guys hiding in their encryption
- 87% of CIOs believe their security controls are failing to protect their businesses
- 85% of CIOs expect criminal misuse of keys and certificates to get worse

https://www.venafi.com/assets/pdf/wp/Venafie_2016CIO_SurveyReport.pdf

"

Almost 15 Billion Records have been lost or stolen since 2013. Only 4% were secure breaches where encryption was used and the stolen data was useless.

BreachLevelIndex.com

"

Over 6.5 million data records are lost or stolen every day.

http://breachlevelindex.com/



US DATA BREACHES IN 2017

Category	# of Breaches (2017)	# of Records (2017)	
Banking/Credit/Financial	134	3,230,308	
Business	907	181,630,520	
Educational	128	1,418,455	
Government/Military	79	6,030,619	
Medical/Healthcare	384	5,302,846	
Total for all Categories	1632	197,612,748	

US DATA BREACHES IN 2017 AND 2018

Category	# of Breaches (2017)	# of Records (2017)	# of Breaches (2018)	# of Records (2018)
Banking/Credit/Financial	134	3,230,308	135	1,709,013
Business	907	181,630,520	571	415,233,143
Educational	128	1,418,455	76	1,408,670
Government/Military	79	6,030,619	99	18,236,710
Medical/Healthcare	384	5,302,846	363	9,927,798
Total for all Categories	1632	197,612,748	1244	446,515,334

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Total for all Categories	1632	197,612,748	1244	446,515,334

- Breaches are down 23%
- Exposed Records are up 126%

BREACHES BY TYPE







"

In the first 60 days of 2019, there have already been 29 major data breaches with over 1.2 billion records affected – averaging a breach every other day and 20 million records a day.

https://www.identityforce.com/blog/2019-data-breaches

SHOCKING, RIGHT??



DATA BREACH LITIGATION



- Lawsuits are filed almost instantaneously upon announcement of a breach
- Legal defense costs between \$500K and \$1M are typical
- Regulatory fees and judgments can be extensive
 - Target paid \$18.5M after a 2013 breach affecting 41M customers
- Legal defense works to determine the perceived "injury" and standard of harm of those affected by the breach (which still varies wildly)
 - Who was affected and what data was breached?
- Legal defense works on second level issues class certification, causation, proof of damages

DATA IN A "LEGAL HOLD" OR "LITIGATION HOLD"

- Initiate a legal hold ASAP instructing stakeholders, key employees and data stewards not to delete or alter their data
- Interview data team to understand what data needs to be retained
- Interview data team to understand the events under investigation
- Make sure that relevant data is preserved (either left in place or archived)
- Confirm that processes will not interfere with the preserved data
- Create a process to handle the responsibilities of the hold (preparing information for the legal teams and managing the process)
- Tracking the hold through the process and releasing it upon completion



INTERNAL INVESTIGATIONS INVOLVING DATA

Amazon is currently investigating claims of employees leaking data for bribes

- Providing internal sales metrics
- Delivering reviewers' email addresses
- Deleting negative reviews
- Restoring banned accounts



https://www.cnbc.com/2018/09/17/amazon-investigating-claims-of-employees-leaking-data-for-bribes.html

LEGAL TEAMS NEED TO KNOW



- What processes affect data (especially PII data)?
- Which systems interact with the data?
- What happens to the data out of the company domain?
- Who has access to the data?
- What are the security policies and protocols?
- Are the processes being followed/audited?
- In the case of a "legal hold" what information is relevant?
- How do you track users accessing/modifying data they shouldn't be?

"

People are getting smarter nowadays; they are letting lawyers, instead of their conscience, be their guide. - Will Rogers

HOW CAN YOU START TO ENGAGE YOUR LEGAL TEAM?

DATA IN PICTURES

Technical

Legal



Business




PICTURES AREN'T JUST WORTH 1000 WORDS

- They enhance the story
- They communicate a vision
- They can be language/jargon agnostic
- They clarify the points you are trying to make
- They bring everyone onto the same page

So why not use pictures instead of words when describing a business?

BUSINESS PROCESS DIAGRAMS



- Business Process Diagrams allow you to tell the story in a language that all 3 can understand
- Once you have started documenting a process, it's easy to discuss all of the aspects relating to that item
- Each group will see different gaps and holes in the process
- Processes can easily be refined to incorporate new input
- Processes can be used to educate others in the company
- Processes can be used to train new people when they join

SIMPLE ORDER PROCESS



BUSINESS APPLICATIONS



BUSINESS ELEMENTS



TECHNICAL DETAILS



LEGAL CONSIDERATIONS



"

Lawyers are seldom loved but often needed. - Robert McKay



EXAMPLES OF BUSINESS PROCESS MODELS FOR EVERYONE

DETERMINE WHEN DATA SHOULD BE AVAILABLE



WHO HAS ACCESS TO THE DATA?



HOW DATA IS ARCHIVED

Archive Order Inventory



HANDLING PII DATA



ESTABLISHING SECURITY PROTOCOLS



DATA PROTECTION



HOW TO RESPOND TO A BREACH



DATA BREACH NOTIFICATION



DATA COMPLIANCE



IN CONCLUSION

- Different parts of the organization need to work together like never before
- Data Protection Officers are mandatory for those adhering to GDPR
- Regulations, Data Breaches and Litigation Holds require the legal team to have more active participation with data and how it is processed
- As companies continue to acquire more data, the need will not diminish
- Business Processes are the pictures that bring everyone (business, technical, and legal) into alignment





- Download a whitepaper: <u>Governing GDPR Challenges with Enterprise</u> <u>Data Architecture</u>
- Learn more about IDERA products:
 - Create business process models with **ER/Studio Business Architect**
 - Define your data architecture with <u>ER/Studio Enterprise Team Edition</u>
- See how they work:
 - Download a free trial of <u>ER/Studio Business Architect</u>
 - Request a live demonstration of <u>ER/Studio Enterprise Team Edition</u>

THANKS! Any questions?

You can find me on Twitter via:

Kim Brushaber @Brushaber_IDERA

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